

## DENISE POSSE LINDBERG

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### EDUCATION

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| <b>J.D., Magna Cum Laude</b> , J. Reuben Clark Law School, Brigham Young University, Provo, UT | 1988 |
| <b>Ph.D., Health Sciences</b> , University of Utah, Salt Lake City, UT                         | 1980 |
| <b>M.S.W., Social Work</b> , University of Utah, Salt Lake City, UT                            | 1979 |
| <b>M.S., Educational Psychology</b> , University of Utah, Salt Lake City, UT                   | 1973 |
| <b>B.A., Communications</b> , Brigham Young University, Provo, UT                              | 1970 |

### JUDICIAL CLERKSHIPS

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**Law Clerk to Associate Justice Sandra Day O'Connor**, Supreme Court of the United States, Washington, DC. Reviewed petitions for Supreme Court review and recommended disposition of cases; conducted legal research and prepared legal memoranda; assisted Justice O'Connor in preparing opinions for the Court.

**Law Clerk to Judge Monroe G. McKay**, U.S. Court of Appeals for the Tenth Circuit, Salt Lake City, UT.  
Conducted legal research and assisted Judge McKay in preparing opinions. 1988–1989

### HONORS AND AWARDS

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| <b>Alumni Achievement Award</b> , J. Reuben Clark Law School, Brigham Young University, Provo, UT                                               | 2025 |
| <b>J. Clifford Wallace Award</b> , Judges' Section, J. Reuben Clark Law Society, presented at the JRCLS annual conference, Las Vegas, NV        | 2024 |
| <b>Distinguished Alumni Award</b> , Brigham Young University Alumni Association                                                                 | 2022 |
| <b>Gran Jurista Internacional</b> (Distinguished International Jurist), J. Reuben Clark Law Society, Capítulo Santo Domingo, Dominican Republic | 2018 |
| <b>Latina of the Year</b> , National Latino Peace Officers Association, Utah Chapter, Salt Lake City, UT                                        | 2005 |
| <b>Honored Alumna</b> , Women's Law Forum, J. Reuben Clark Law School, Brigham Young University Provo, UT                                       | 2000 |
| <b>Order of the Coif</b> , J. Reuben Clark Law School, Brigham Young University, Provo, UT                                                      | 1988 |

### TEACHING AND ACADEMIC MENTORSHIP

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| <b>Adjunct Faculty</b> , J. Reuben Clark Law School, Brigham Young University, Provo, UT | 2026 |
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Teach a two-semester Human Rights Clinic focused on the work of the Inter-American Court of Human Rights and the Petition Office of the U.N. High Commissioner for Human Rights.

**Writing Tutor and Academic Mentor.** Young Scholars Program, International Center for Law and Religion Studies, Christ Church College, University of Oxford, Oxford, UK

One of three writing tutors for an annual three-week intensive program bringing fifteen emerging legal scholars from across the world to Oxford to develop expertise in teaching law and religion at the university level and in publishing legal scholarship in U.S. and international peer-reviewed journals. Responsibilities include teaching writing and editing for publication; providing individualized one-on-one manuscript review, editorial feedback, and revision guidance to assigned scholars; and continuing to mentor assigned scholars through the publication process after the program concludes.

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## LEGAL EXPERIENCE

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**Senior District Judge,** Third Judicial District Court, State of Utah, Salt Lake City, UT 2015-2025

At the request of a Judicial District's Clerk of Court, presided over trials and other court proceedings.

**District Court Judge,** Third Judicial District Court, State of Utah, Salt Lake City, UT 1998-2014

Presided over trial court of general jurisdiction with a caseload of complex civil, domestic and felony-level criminal cases; heard appeals from lower (municipal) courts.

**Private Law Practice,** Salt Lake City, UT. Advised physician groups, managed care organizations and other healthcare companies on regulatory compliance issues. 1997-1998

**General Counsel and Corporate Secretary,** Human Affairs International (HAI), Sandy, UT. 1997-1998

As chief legal officer for HAI, a managed behavioral health subsidiary of Aetna, and for HAI's six subsidiaries. Organized HAI's law department and oversaw all contracting, risk management, licensing and regulatory compliance functions. Coordinated and supervised all other legal services provided by outside counsel and Aetna's corporate law department.

**Senior Associate,** Healthcare and Appellate Practice Groups, Hogan & Hartson (now Hogan Lovells), Washington, DC 1991-1995

*Appellate Practice:* Drafted briefs in state and federal courts, assisted in preparing petitions for certiorari to the Supreme Court, and argued appellate cases in federal court.

*Healthcare Practice:* Advised hospital systems, drug manufacturers, insurance companies and managed care entities on congressional health care reform and Medicare/Medicaid matters. Also served as senior regulatory associate on the firm's white-collar defense team in cases involving healthcare entities under investigation by federal or state regulatory or law enforcement agencies.

**Associate,** Appellate and Civil Litigation Groups, Sidley & Austin, Washington, DC 1989–1990

Conducted legal research and drafted pleadings and briefs in trial and appellate litigation matters, including cases under review by the Supreme Court of the United States.

## JUDICIAL LEADERSHIP AND SERVICE

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| <b>Chair</b> , Advisory Committee on Criminal Jury Instruction, State of Utah Judiciary   | 2003–2014 |
| <b>Vice-Chair</b> , Advisory Committee on Improving Jury Service, State of Utah Judiciary | 2001–2003 |
| <b>Panelist</b> , Continuing Legal Education Programs, various topics                     | 2000–2014 |

## RECENT LAW-RELATED PUBLICATIONS

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Denise Posse Lindberg, "The State, Law and Religion in Cuba," in *Law and Religion in the Americas* (Juan Navarro Floria and Gary Doxey, eds.), ch. \_\_ (forthcoming).

Denise Posse Lindberg, "Derechos constitucionales, control politico: la regulaci3n de las asociaciones religiosas en Cuba" ("Constitutional Rights, Political Control: The Regulation of Religious Organizations in Cuba"), in *Public Policies and Organizations for the Management of Religious Diversity in the Americas, Derecho y Religión*, vol. XX (José Luis Llaquet de Entrambasaguas, coord.), Delta Publicaciones (monograph). 2025

Denise Posse Lindberg, "Libertad de conciencia, religi3n, creencia y expresi3n en Cuba" ("Freedom of Conscience, Religion or Belief and Freedom of Expression in Cuba"), in *Libertad de Expresi3n y Libertad Religiosa: Una Perspectiva Transatlántica* (Javier Mart3nez-Torr3n, Santiago Cañamares Arribas and Marcos Gonz3lez S3nchez, eds.), ILIRCE (2023); also published in *Revista General de Derecho Can3nico y Derecho Eclesi3stico del Estado*, No. 60 (monograph). 2024

Denise Posse Lindberg and Arelis Ricourt, "Matrimonios, uniones consensuales y otras formas de organizaci3n familiar bajo el marco legal de Cuba y la Rep3blica Dominicana" ("Marriage, Consensual Unions, and Other Forms of Family Organization under the Legal Framework of Cuba and the Dominican Republic"), in *Derecho y Religión*, vol. XIX, in *Nuevas afectividades, ¿nuevos derechos en Am3rica?* (José Luis Llaquet de Entrambasaguas, coord.), Delta Publicaciones (monograph).

## PROFESSIONAL PRESENTATIONS (PAST TEN YEARS)

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2026 *Simposio Internacional de Libertad Religiosa: El impacto social de la libertad religiosa: perspectivas sobre movilidad religiosa y consolidaci3n de la paz*, (2026 International Symposium on Religious Freedom), Moderator, Universidad Anáhuac, Canc3n, M3xico May 2026

III *Simposio Caribeño de Libertad Religiosa: Promoviendo el respeto mutuo, la dignidad humana y la paz* (Third Caribbean Symposium on Religious Freedom: Promoting mutual respect, human dignity, and peace), Moderator, Punta Cana, Dominican Republic May 2026

*Cooperaci3n del estado con la religi3n en Cuba: Experiencias y desafíos* (State-Religion Cooperation in Cuba: Experiences and Challenges), Paper presented at the XXIV Annual Colloquium, Latin American Consortium for Religious Liberty, Universidad Anáhuac, Canc3n, M3xico November 2025

*Preparing for the Unexpected*, Honored Alumni Presentation, J. Reuben Clark Law School, Brigham Young University, Provo, UT October 2025

"Religi3n y el derecho matrimonial en Cuba" ("Religion and Matrimonial Rights in Cuba"), Paper presented at the XXIII Annual Colloquium, Latin American Consortium for Religious Liberty, Notre Dame University, South Bend, Indiana October 2024

- Simposio Internacional de Libertad Religiosa: Libertad de religión y creencias: promotora del respeto mutuo, la armonía y la protección de otros derechos fundamentales*, La Universidad Católica de Costa Rica, San José, Costa Rica June 2025
- Impacto de las Decisiones Políticas en el Ejercicio de la Libertad Religiosa ("Impact of Policy Decisions on the Exercise of Religious Freedom")*, Paper presented at the XXII Annual Colloquium, Latin American Consortium for Religious Liberty, University of Talca, Talca, Chile October 2023
- Of magic doors there's this: You do not see them even as you're passing through*, U.S. Attorney's Office, Salt Lake City, Utah October 2023
- The Justice System and Freedom of Religion or Belief*, Panelist, Second Brazilian Symposium on Religious Freedom, Brasilia, Brazil August 2023
- Libertad religiosa y Libertad de expresión en la Cuba actual ("Freedom of Expression and Religious Freedom in Today's Cuba")*, Paper presented at the XXI Annual Colloquium, Latin American Consortium for Religious Liberty, Córdoba, Spain September 2022
- Panorama actual de la Libertad de expresión en el contexto religioso ("Current Status of Freedom of Expression in the Religious Context")*, Panelist, Segundo Foro Interamericano de Colaboración y Diálogo Interreligioso, Mexico City, Mexico April 2022
- Libertad de religión y conciencia: Conflictos legales y el derecho a la vida ("Freedom of Conscience and Belief: Legal Conflicts and the Right to Life")*, XX Annual Colloquium, Latin American Consortium for Religious Liberty, Arequipa, Perú November 2021
- Las mujeres del sector religioso como gestoras sociales ("Women of the Religious Sector as Agents of Social Change")*, Moderator and Panelist, Conference in Celebration of the National Day of Religious Freedom, Government of Colombia, Department of Meta, Colombia (via Zoom) July 2021
- Feeling Like a Fraud: Navigating Perfectionism and Impostor Syndrome as Women*, Panelist, Utah Women & Leadership Project Fall Forum (via Zoom) November 2020
- El rol de las mujeres en comunidades de fe ("The Role of Women in Faith Communities")*, Colombian Religious Freedom Roundtable, Office of Religious Affairs, Government of Colombia, Bogotá, Colombia (via Zoom) October 2020
- ¿Qué es la Libertad Religiosa y por qué importa? ("What Is Religious Freedom and Why Does It Matter?")*, Keynote, First Annual Conference, J. Reuben Clark Law Society, Piura, Perú chapter (via Zoom) August 2020
- La ética judicial y la vida privada de los jueces ("Judicial Ethics and the Private Lives of Judges")*, Presentation to the J. Reuben Clark Law Society, Piura, Perú chapter (via Zoom) June 2020
- Libertad Religiosa y la Dignidad Humana: Un Valor Universal para conciliar reivindicaciones de derechos en aparente conflicto ("Religious Freedom and Human Dignity: A Universal Value to Reconcile Claims of Rights in Apparent Conflict")*, First Caribbean Law and Religious Symposium, Santo Domingo, Dominican Republic November 2019
- Legal Professionals Making a Difference*, Panelist, LDS International Society Annual Conference, Provo, UT [joint presentation with Ruth L. Renlund, Esq.] April 2018

- First Amendment Law*, Presentation to the Judiciary, First Judicial Training Program for Judiciary of the State of Rio de Janeiro, Rio de Janeiro, Brazil September 2018
- Religiones Afro-Cubanas, Una Reseña (Afro-Cuban Religions: A Review)*, Paper presented at the XVIII Annual Colloquium, Latin American Consortium for Religious Liberty, Rio de Janeiro, Brazil September 2018
- Protegiendo la Libertad Religiosa: El Papel de Abogados y Jueces (Protecting Religious Freedom: The Role of Lawyers and Judges)*, [joint presentation with Ruth L. Renlund, Esq.] Simposio de Libertad Religiosa del Caribe, Pontificia Universidad Católica Madre y Maestra, Santo Domingo, Dominican Republic February 2018
- Libertad Religiosa en Cuba: ¿Está el vaso semilleno o semivacío? (Religious Liberty in Cuba: Is the Glass Half-Full or Half-Empty?)*, XVII Coloquio Latinoamericano de Libertad Religiosa, Montevideo, Uruguay September 2017
- Protección del derecho a la objeción de conciencia basado en la religión: El caso de Stormans v. Wiesman* ("Protecting the Right to Conscientious Objection on Religious Grounds: The Case of Stormans v. Wiesman"), XVI Coloquio Latinoamericano de Libertad Religiosa, Universidad Católica Nuestra Señora de la Asunción, Ciudad del Este, Paraguay July 2016
- A Judge's Duty When Law and Religion Come into Conflict*, First National Judicial Roundtable on the Intersection Between Law & Religion: World Perspectives, National Judicial Institute, Abuja, Nigeria June 2016
- A Judicial Perspective on Law, Religion & Development in Africa*, University of Ilorin, Ilorin, Nigeria June 2016

#### LAW-RELATED PRO BONO SERVICE (PAST TEN YEARS)

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- Government Relations Advisor for Latin America and the Caribbean** 2023-present  
Office of General Counsel, The Church of Jesus Christ of Latter-day Saints, Salt Lake City, UT
- Senior Fellow**, International Center for Law and Religion Studies, J. Reuben Clark Law School Brigham Young University, Provo, UT 2016-present
- Government Relations Representative**, Organization of American States, Washington, DC 2018–2021  
Represented ICLRS and Latter-day Saint Charities at the OAS.
- Advisor**, Court-Annexed Mediation Pilot Project, National Judicial College (Escuela Nacional de la Judicatura, Santo Domingo, Dominican Republic 2017-2019
- Moot Court Judge**, BYU Law Summer Camp, J. Reuben Clark Law School, Brigham Young University, Provo, UT 2020
- Speaker**, J. Reuben Clark Law Society, Piura Chapter, Piura, Peru 2020
- Advisor**, Model Penal Code Sentencing Project, American Law Institute, Philadelphia, PA 2003–2017
- Writing Tutor and Academic Mentor** (volunteer) July 2023  
Young Scholars Program, International Center for Law and Religion Studies, Christ Church College, University of Oxford, Oxford, United Kingdom

## OTHER PRO BONO SERVICE (PAST EIGHT YEARS)

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- Member**, Young Women General Board, The Church of Jesus Christ of Latter-day Saints, Salt Lake City, UT 2014–2018
- Member, Board of Trustees**, LDS Family Services, Salt Lake City, UT 2014–2018

## CONTINUING JUDICIAL EDUCATION

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- Mediation Skills Program** and Advanced Mediation Coursework 2012  
Utah Judiciary, Administrative Office of the Courts; additional advanced mediation training through continuing judicial education programs.
- Certificate in Judicial Development and General Jurisdiction Trial Skills** 2011  
National Judicial College, Reno, Nevada.
- Science and Technology Fellow** (ASTAR), Advanced Science and Technology Adjudication Resources, Washington, D.C. Completed a two-year course of study for judges on science and technology 2009

## OTHER PROFESSIONAL EXPERIENCE

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- Policy Analyst and Director, Forecasting and Long-Range Planning**, Utah State Office of Education, Salt Lake City, UT/ Worked with the State Planning Office to develop K-12 growth projections; analyzed research on effective schools; prepared reports for the Legislature and helped draft proposed legislation. 1983-1985
- Community Education Specialist**, Organized School-Community Councils in school districts impacted by rapid growth; trained participants, administrators, and community volunteers. 1980-1982
- University Research Fellow**. College of Health, University of Utah, Salt Lake City, UT 1979–1980  
Conducted Ph.D. research on perceptions of cancer risk among residents of Southern Utah in the path of nuclear fallout.
- Consultant**, Veterans' Administration Regional Medical Center (Inter-West Regional Medical Education Center), Salt Lake City, UT. Organized continuing education programs for VA mental health professionals across the nine-state western region. 1978-1979
- Social Work Intern** — University of Utah Medical Center, Salt Lake City, UT. Under supervision of a licensed clinician, provided hospital social work services to patients of the Transplant Service/End-Stage Renal Disease (ESRD) unit. 1977-1978
- Teaching Fellow** — College of Health, University of Utah, Salt Lake City, UT 1976–1978  
Taught lower and upper-division health science courses (Human Reproduction; Human Sexuality; Alcohol and Drugs).
- Program Development Coordinator, Licensing & Accreditation**, Utah State Division of Alcoholism & Drugs, Salt Lake City, UT. Developed licensing protocols and oversaw licensing and certification of all alcohol and drug facilities in UT. 1973-1974

**Psychology Intern**, Utah State Hospital, Provo, UT. Provided vocational and psychological testing to patients in the Forensic Unit under supervision of a licensed clinician.

**Rehabilitation Counselor**, Utah State Office of Rehabilitation Services, Salt Lake City, UT. Provided vocational rehabilitation counseling to the Hispanic community in Salt Lake County. 1971–1972

## BAR MEMBERSHIP AND ADMISSION DATES

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|---------------------------------------------------------|------|
| Bar of the Supreme Court of the United States           | 1991 |
| District of Columbia Bar                                | 1989 |
| Bar of the U.S. Court of Appeals for the Tenth Circuit  | 1989 |
| Utah State Bar                                          | 1988 |
| Bar of the U.S. District Court for the District of Utah | 1988 |

## PROFESSIONAL MEMBERSHIPS

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| American Law Institute (elected member, 2000)                                 | 2000–present |
| American Bar Association (2011–2018)                                          |              |
| J. Reuben Clark Law Society (1988–present)                                    |              |
| A. Sherman Christensen American Inn of Court I:                               |              |
| Member, Master of the Bench                                                   | 1999–2012    |
| President                                                                     | 2005–2006    |
| International Consortium for Law and Religion Studies (ICLARS) (2022–present) |              |
| Latin American Consortium for Religious Liberty (CLLR)                        |              |
| Member                                                                        | 2017–present |
| Member, Executive Committee                                                   | 2021–2025    |
| National Reporter for Cuba                                                    | 2017–present |
| Utah State Bar Leadership and Committee Service:                              |              |
| Member, Executive Committee, Family Law Section                               | 2009–2013    |
| Member, Executive Committee, Litigation Section                               | 2007–2012    |
| Member, Ethics Advisory Opinion Committee                                     | 2004–2008    |
| Member, Courts and Judges Committee                                           | 1997–2003    |
| Vice-Chair, Legal/Healthcare Committee                                        | 1997–2000    |